INDEX OF TABLES AND FIGURES

TABLES

LABOUR MARKET
Table 1: Changes in employment rates between the first quarter of 2008 and the first quarter of 2009 (percentage points) ........................................... 22
Table 2: Workers registering as job seekers after being laid off as part of mass layoffs by region .... 23
Table 3: Employment rate across various subgroups in the Visegrád countries, 2008 ............... 30
Table 4: Employment rates of 15–64 year-olds by educational attainment, 2000–2008 ................ 32

IN FOCUS
Table 4.1: Data definitions and sources ............... 101
Table 4.2: Between-school segregation in towns/cities and micro-regions, and between-class segregation within schools. Average values of the segregation indices (weighted by the total number of students). Hungary, 2006 ............... 105
Table 4.3: Average segregation indices (S) in cities, towns, and villages, 2006 ........................... 106
Table 4.4: Average segregation indices (S) in the large regions of Hungary, 2006 ...................... 106
Table 4.5: Towns and cities where ethnic segregation is the strongest (S>0.3) or virtually zero (S<0.05), by the major regions of Hungary, 2006 ................. 108
Table 4.6: The fraction (per cent) of students who go to a more distant school in grade 8, by the educational attainment of the mother and the type of the village/town/city ...................... 110
Table 4.7: Summary statistics of variables used in the regressions ........................................... 112
Table 4.8: Between-school segregation of Roma and non-Roma students. Regression results ..... 113
Table 4.9: Between-school segregation of disadvantaged and non-disadvantaged students. Regression results ........................................... 113
Table 4.10: The association between school segregation and characteristics of the local schooling markets. Regression results for Hungarian towns and cities and American metropolitan areas ........................................... 118
Table 5.1: Perceived experiences of discrimination in various “situations” among Budapest natives (the control group) and three immigrant groups (per cent) ........................................... 123
Table 5.2: Perception of discrimination among major labour market groups (per cent) .......... 124
Table 5.3: Factors affecting discrimination perceptions (logistic regression) .............................. 126
Table 5.4: Factors explaining income differences among the active and the employed populations, least squares estimation ........................................... 127
Table 5.5: Probability of discrimination by gender, ethnic origins, age and family status .......... 129
Table 5.6: Outcome of telephone interviews by applicant characteristics (per cent) ................. 130
Table 5.7: Outcome of telephone interviews by applicant characteristics in 2009 (per cent) .... 131
Table 5.8: Outcome of interviews by applicant ethnicity and gender in 2006 (per cent) .......... 131
Table F.5.1: The scope and composition of the three variables of discrimination perceptions, 18–62 year-olds ........................................... 132
Table F.5.2: Explanatory variables and values of the regression models analysing labour market discrimination perceptions, with reference categories in brackets ........................................... 133
Table 6.1: Percentage of the employed among the 15–49 year-old Roma population between 1984 and 2003 ........................................... 136
Table 6.2: Percentage of pensioners among the Roma population below the retirement age (15–49 years) in 1993 and 2003 ........................................... 136
Table 6.3: Comparative employment rates among the Roma population, by cohort in 2003 (per cent) (full-time students are excluded) ........................... 139
Table 6.4: Distribution of the 20–39 year-old Roma population according to employment status in 2003, and distribution of the jobless subgroup according to previous employment status ........................... 141
Table 6.5: Time of termination of last employment and the average duration of last employment among the 20–39 year-old Roma population having a job history but not in employment at the time of the interview (February-March 2003) ........................................... 141
Table 6.6: Nature of work at the time of observation among the 15–49 year-old working Roma population ................................................. 142
Table 6.7: Annual government spending on the various types of welfare employment schemes and the number of participants (including those carried over from previous year) .................. 144
Table 6.8: Estimated number of Roma employed in welfare employment schemes not specifically targeting the Roma .................................. 145
Table 6.9: Employment among the 15–74 year-old Roma population in 2003 (full-time students excluded) .................................................. 146
Table 7.1: Regression results ................................................. 157
Table 7.2: The effect of competition on the ratio of female workers .......................................................... 159
Table 8.1: Parameter estimates of the restricted model (hypothesis: relative productivity = relative wage) ........................................... 167
Table 8.2: Estimation results of the unrestricted parameter model (hypothesis: relative productivity = relative wage) .................................. 169

LEGAL
Table 1: Responses to the economic crisis in the member states of the EU, by April 2009 ................. 186
Table 2: EU member states according to approaches to crisis management ........................................ 188
Table 3: Examples of flexicurity policies applied during the crisis ......................................................... 196
Table 4: Restricted path: changes to the IMF programme ................................................................. 197
Table 5: Summary table of the National Employment Fund’s job protection schemes ....................... 203
Table 6: Participants in job protection schemes by size of business .................................................. 203
Table 7: Total spending and number of participants by type of subsidy .............................................. 203
Table 8: Main characteristics of the NEF scheme supporting the re-employment of redundant workers .......................................................... 204
Table 9: Differences between the German and Hungarian “short-time work” schemes introduced as a response to the crisis ....................... 209
Table 10: Eligibility for cash benefits for people of working age .......................................................... 211
Table 11: People claiming working-age benefits and participants in public works programmes, national data, 1st half of 2009 ........................ 211
Table 12: Number of claimants and spending on regular social allowance, July 2009 ......................... 212
Table 13: Number of claimants and spending on stand-by allowance, July 2009 ............................... 212
Table 14: Number of people employed and spending on public works programmes, July 2009 ....... 213
Table 15: Discounts for employers in the Start schemes (from 01. 07. 2009.) ...................................... 215
Table 16: The number of workers employed with Start Cards ......................................................... 216
Table 17: Workers employed with Start Plus Cards issued between 01. 01. 2009 and 30. 06. 2009 by gender and age (persons) ......................... 216
Table 18: Workers employed with Start Extra Cards issued between 01. 01. 2009 and 30. 06. 2009 by gender, age and education (persons) ... 217

STATISTICAL DATA
Table 1.1: Basic economic indicators ......................... 227
Table 2.1: Population .................................................. 229
Table 2.2: Population by age groups, in thousands . 229
Table 2.3: Male population by age groups, in thousands ................................................................. 231
Table 2.4: Female population by age groups, in thousands ............................................................. 231
Table 3.1: Labour force participation of the population above 14 years .............................................. 232
Table 3.2: Labour force participation of the population above 14 years, males ................................ 233
Table 3.3: Labour force participation of the population above 14 years, females ............................... 234
Table 3.4: Labour force participation of the population above 14 years, per cent .......................... 235
Table 3.5: Labour force participation of the population above 14 years, males, per cent .................. 236
Table 3.6: Labour force participation of the population above 14 years, females, per cent ............. 237
Table 3.7: Population aged 15–64 by labour market status (self-categorised), in thousands .......... 238
Table 3.8: Population aged 15–64 by labour market status (self-categorised), per cent ..................... 239
Table 4.1: Employed .................................................... 240
Table 4.2: Employment by gender ................................ 241
Table 4.3: Composition of the employed by age groups, males, per cent ........................................ 242
Table 4.4: Composition of the employed by age groups, females, per cent ..................................... 242
Table 4.5: Composition of the employed by level of education, males, per cent ......................... 243
Table 4.6: Composition of the employed by level of education, females, per cent ......................... 243
Table 4.7: Employed by employment status, in thousands ............................................................. 244
Figure 1.1: Types of observed labour market differences ........................................ 48
Figure 4.1: Roma – non-Roma segregation between schools in the towns and cities of Hungary, 2006 .......................................................... 107
Figure 4.2: Disadvantaged – non-disadvantaged segregation between schools in the towns and cities of Hungary, 2006 .............................. 107
Figure 4.3: Roma – non-Roma segregation between schools in the micro-regions of Hungary, 2006 .............................................................. 109
Figure 4.4: Disadvantaged – non-disadvantaged segregation between schools in the micro-regions of Hungary, 2006 ............................... 109
Figure 4.5: The number of schools and the fraction of students who commute from outside the school’s admission area. (nonparametric regressions, Budapest excluded) ........................................ 111
Figure 4.6: Ethnic segregation between Hungarian primary schools, 1980 to 2006. The time series of the average segregation indices (S) defined over various geographic units .................. 115
Figure 4.7: The fraction of Roma students in the primary schools of Hungary, 1980–2006 ...................................................... 116
Figure 5.1: Percentage of Roma receiving discrimination when looking for paid work ................................ 122
Figure 6.1: Employment rates among the Roma population by age and educational attainment, 1984, 1989, 1993, 2003 ........................................ 137
Figure 6.2: Evolution of employment between 1984 and 2003 among the generation aged 20–39 in 1984 (percentage of the cohort in employment in each year) ........................................ 138
Figure 6.3: The employment situation of the 15–49 year-old Roma population between 1984 and 2003 (persons taking early-retirement and full-time students are excluded) .......................... 147
Figure 6.4: Employment among the at most primary-school educated 15–49 year-old population in Hungary between 1993 and 2003 (persons in early retirement and full-time students are excluded from the reference population) .. 149
Figure 7.1: The overall gender wage gap and the residual wage gap in Hungary, 1986–2003 .......... 155
Figure 7.2: Changes of the industrial concentration ratio between 1989 and 1998 ............................. 156

STATISTICAL DATA
Figure 1.1: Annual changes of basic economic indicators ........................................ 227
Figure 1.2: Annual GDP time series ................................................................. 228
Figure 1.3: Employment rate of population aged 15–74 ........................................ 228
Figure 2.1: Age structure of the Hungarian population, 1980, 2009 ........................................... 230
Figure 3.1: Labour force participation of population at male 15–59 and female 15–54, total .... 235
Figure 3.2: Labour force participation of population at male 15–59 ............................................. 236
Figure 3.3: Labour force participation of population at female 15–54 .................................. 237
Figure 4.1: Employed ................................................................. 240
Figure 4.2: Employment by gender ............................................................. 241
Figure 4.3: Employees of the corporate sector by firm size and by the share of foreign ownership .. 247
Figure 4.4: Employment-age profiles, men aged 15–64, quarterly ...................................................... 249
Figure 4.5: Employment-age profiles, women aged 15–64, quarterly ............................................ 250
Figure 5.1: Unemployment rates by gender .......... 251
Figure 5.2: Quarterly flows between labour mar-
ket status, population between 15–74 years ...... 254
Figure 5.3: Unemployment-age profiles, men aged 15–59, quarterly ............................................. 256
Figure 5.4: Unemployment-age profiles, women aged 15–59, quarterly .......................................... 256
Figure 5.5: Registered and LFS unemployment rates ........................................................................... 257
Figure 5.6: Entrants to the unemployment regis-
ter .............................................................................. 260
Figure 6.1: Change of gross earnings and real earnings ................................................................. 266
Figure 6.2: The percentage of low paid workers by gender ............................................................... 268
Figure 6.3: The dispersion of gross monthly earn-
ings ............................................................................. 269
Figure 6.4: Age-income profiles by education lev-
el in 1998 and 2008, women and men ............. 269
Figure 6.5: The dispersion of the logarithm of gross real earnings .................................................. 270
Figure 7.1: Full time studens as a percentage of the different age groups ............................................. 271
Figure 7.2: Flows of the educational system by level ............................................................................. 272
Figure 8.1: Number of registered vacancies ......... 275
Figure 8.2: Firms intending to increase/decrease their staff ............................................................. 276
Figure 9.1: Regional inequalities: Labour force participation rates, gross monthly earnings and gross domestic product in NUTS-2 level regions ...................................................... 277
Figure 9.2: Regional inequalities: LFS-based un-
employment rates in NUTS-2 level regions ....... 278
Figure 9.3: Regional inequalities: Registered un-
employment rate in NUTS-2 level regions ...... 279
Figure 9.4: Regional inequalities: Registered un-
employment rates in the counties, 2008 ........... 280